



**SAPPRF PROVINCIAL TEAM 2020
SELECTION PROCESS DOCUMENT**

Overview

The following document outlines the selection policy, processes and timelines that will be followed in order that a SAPPRF Province will fairly and transparently select athletes that are able to achieve the best possible results in provincial team capacities at the SAPPRF Team Championships.

The following Provincial Team positions are available:

- 3 - 5 Open Team positions
- 3 - 5 Tactical Team positions
- 3 - 5 Factory Team positions
- 3 - 5 Classic Team positions

It's important to remember that:

- A Provincial Team is a representation of a Provincial Federation, and therefore that Provincial Federation may select, within the breadth of this selection policy, the Team to best represent them at the National Championships.
- Provincial Colours require that:
 - The Provincial Federation, applying for colours, has correctly aligned itself with the Provincial Sport Shooting Confederation within their Province.
 - A high enough standard must have been achieved before colours may be awarded.
- Provincial Colours are a privilege and not a right.

Given the significant different; match conditions at matches across South Africa, the standards and types of matches, the standards of the athletes competing at those matches, the ability for athletes to attend required matches, and including athlete form during the year a wholly objective based system of selecting individuals or teams is impossible. In recognising this, this document attempts to significantly reduce the subjectivity of selection, and yet still allows for the highest standards to be met in fielding the best possible teams to represent each Provincial Federation in achieving its aims.

In this regard the selection policy follows an objective-based policy in meeting capability milestones to determine a Provincial Squad of available athletes. It is envisaged, that by meeting these objective requirements, that the members on the Provincial Squad are all of a high enough standard to represent the Province, and that a panel of Provincial Selectors (constituted by each SAPPRF Provincial Federation) will subjectively decide the final individuals selected for a Provincial Team, based on criteria laid out herein.

Definitions

SAPPRF	South African Practical Precision Rifle Federation
ManCo	The Provincial Management Committee
Selection Points	Selection Points accumulated by athletes in Provincial and National Matches.
PRS-SA	Precision Rifle Series South Africa – a Sub-Discipline/Brand of SAPPRF.
Provincial Squad	Those athletes achieving the requirements to be selected to the Provincial Team(s).
Provincial Team(s)	A Provincial Open, Tactical, Factory or Classic Team is made up of between 3 to 5 Athletes selected by the Province to represent them at the SAPPRF Team Championships.
SASSCo	South African Sports Shooting Confederation.
SASCOC	South African Sports Confederation and Olympic Committee.
Selectors	The appointed Selectors of a SAPPRF Provincial Federation.
SA Championships	SAPPRF National Championships – 11 th -12 th September 2020.
Provincial Match	A SAPPRF sanctioned Provincial 1 Day Match.
National Match	A SAPPRF sanctioned National 2 Day Match in South Africa.
International Match	A PRS-USA sanctioned 2 Day PRS Match worldwide.

Timeline

The Selection Process will follow an ongoing participation format, where:

11 th September 2019:	Provincial & National Matches from this date until the cut-off date will be considered.
29 th June 2020:	All athletes interested and eligible to compete must have submitted their eligibility forms to their provincial ManCo.
6 th July 2020:	Provincial Federations must have constituted their Panel of Selectors.
3 rd August 2020:	Final match cut-off date. Selection requires need to be met. No further qualifying points may be earned after this date.
3 rd - 10 th August 2020:	Provincial Teams selection.
12 th August 2020:	Provincial Teams announced.
11 - 12 th September 2020	SAPPRF Team Championships 2020

General Selection Process Conditions

At all times throughout the Selection Process, the athlete must:

- be able and willing to undertake any training and competition programs recommended by the Selectors after consultation with the athlete, unless a written exemption has been granted by the ManCo or the Selectors, in response to a timely written request from the athlete for an exemption;
- satisfy any additional preconditions advised in writing to the athlete by ManCo prior to or at the time of selection for the Provincial Team;
- notify ManCo that they are suffering any physical or mental impairment that may prevent them from competing at the SAPPRF Team Championships 2020 to the highest possible standard.

Note:

- In order to claim Selection Points, a competitor MUST be a paid-up member of SAPPRF in good standing.
- Selection Points are only able to be claimed up to 7 days prior to the date of Full Membership and onwards.
- An athlete may only be selected for 1 Division Team.

Athlete Eligibility

For any athlete to be eligible for selection to compete at the SAPPRF Team Championships the athlete will be required to fulfil and maintain the following for the duration of 2020:

- be a paid-up Member of SAPPRF in good standing;
- be a South African Citizen;
- reside within the Province to which they are affiliated;
- be a member of a SAPPRF recognised Club within the Province to which they are affiliated;
- completed the 'Eligibility to Compete' forms and such forms must have been received by the Provincial ManCo;

Provincial Squad Qualification

Eligible Athletes will have to meet the following requirements to progress to the Provincial Squad.

Athletes will, in the 12 months preceding the SAPPRF Team Championships be required to have:

- Completed a minimum of 1 National 2-Day Match.
- Complete a minimum of 2 Provincial Matches within their Province.

Provincial Team Selection – 3rd-10th August 2020

The Provincial Team(s) will be selected by the 10th of August 2020:

- Open Team: 3-5 Athletes
- Tactical Team: 3-5 Athletes
- Factory Team: 3-5 Athletes
- Classic Team: 3-5 Athletes

During July and August 2020, Athletes in the Provincial Squad may be required to:

- take part in matches as determined by the Selectors and their Provincial ManCo.
- compete to the satisfaction of the Selectors at SAPPRF Matches during July and August of 2020 in order that the Selectors can be satisfied with the fitness of the Athletes.

Additional Provincial Colours Requirements

In order to meet excellence requirements to be eligible to receive Provincial Colours, Provincial Team Athletes must have accumulated over 210 Selection Points in the Division(s) in which they are selected for.

The Selectors will review all the Provincial Squad Athletes and select, at their **discretion**, the most appropriate Athletes for the Provincial Team Positions as per the Selectors Evaluation Process.

Provincial Team selection will be published by the 12th of August 2020.

Selectors

The Provincial ManCo will select 2-3 Selectors, where 1 of the Selectors must be a member of that Provincial ManCo, and the remaining selectors must be SAPPRF Members within the Province that have not made themselves available for selection.

The selected ManCo member will act as Chairman of the Selection Committee.

Selectors Evaluation Process

In evaluating the performances of Athletes, the Selectors **may** take into account, and have the **discretion** to place a greater emphasis on one or more of the following, or other factors not listed below that are relevant in the opinion of the selectors, in considering athletes for selection:

- The Selectors shall consider performances of athletes at SAPPRF Provincial and National matches from 12 months prior to SAPPRF Team Championships. The Selectors may consider performance at Club level matches, in particular closer to the SAPPRF Team Championships competition date.
- The Selectors may, in their sole discretion, place greater emphasis on results achieved at Nominated and/or Mandatory Competitions;
- Placings in any head-to-head performances will be considered but will not automatically position one Athlete above another for selection;
- Competition-based factors will be taken into consideration when assessing each Athletes performance, These include, but are not restricted to:
 - The performance of the Athletes in relation to the quality and number of competitors at each match;
 - The technical features of the various qualifying matches;
 - The quality of the shooting by an Athlete;
 - The general conditions under which the performance is achieved, such as the weather, wind and other performance influencing factors;
 - The suitability of the Athlete, taking into account the objective of the team and individual competition and the type of Athlete required to achieve the best possible Team results in the expected conditions.
- The ability and experience of the Athlete to compete successfully at high level national competition. Consideration will be given to:
 - The ability, or potential ability, of the Athlete to perform under the stress and pressure of a National Championship;
 - The ability of the Athlete to prepare themselves to peak condition for a major campaign / competition;
 - The ability of the Athlete to contribute towards an effective Team environment;
 - The demonstrated ability of the Athlete that they are a suitable representative of their Province.
- Consistency of performance and the likelihood of a suitable performance to contribute towards a team score may be considered (if applicable).

Appeals

Appeals concerning the non-selection of an Athlete for a Provincial Squad, Team and/or Individual positions will be heard by a SAPPRF Appeal Committee in accordance with the SAPPRF constitution and Judicial Code.

There will be one level of appeal only with the sole grounds for an Appeal being that the Selection Policy process was not properly followed and/or implemented.

Only Athletes may appeal their non-selection.

An Athlete must lodge their notice of intention to appeal in writing with SAPPRF within 3 working days from the date of the announcement of the Provincial Squad or any subsequent Squad processes, and such notice must state the specific reason of appeal.

An appeal fee of R5,000.00 (Five Thousand Rands) shall be lodged by the athlete in favour of SAPPRF. Such fee shall be refunded to the athlete should their appeal be upheld.

Substitution / Replacement of Athletes:

Following selection of the Provincial Squad, Provincial Team, or the Individual Provincial positions if:

- in the opinion of the Selectors, in consultation with the Provincial ManCo, there has been a loss of form or fitness by an Athlete. The loss of form must be assessed to be likely to be sustained and affect performance at the SAPPRF Team Championships; or
- an Athlete contravenes their Athlete Agreement, or SAPPRF Rules and Regulations, or SAPPRF Code of Conduct, or SAPPRF Constitution; or
- an Athlete voluntarily removes themselves,

then that Athlete may be replaced, by another Athlete selected from the Provincial Squad by the Selectors.

Exceptional Circumstances

In exceptional circumstances, and only with regards to the Provincial Squad requirements, the Selectors may, having received a written request, provide written advice to an athlete that the Selectors will waive:

- The requirement to achieve the Provincial Squad Requirements.
Exceptional circumstances may include, but are not limited to situations where, in the opinion of the Selectors:
 - a reliable and consistent Athlete would meet the Team Objective of the Provincial Team and provide an effective balance within the Team;
- The requirement to complete sufficient SAPPRF Match finishes.
Exceptional circumstances may include, but are not limited to situations:
 - where an athlete is entered into a SAPPRF match and unable to attend due to acceptable extenuating circumstances;
 - involving the cancellation or postponement of a SAPPRF match.

Power to Amend

This policy can be amended at any time by SAPPRF if SAPPRF is of the opinion that such an amendment is necessary, following discovery of a drafting error or oversight or for any other reason determined to be in the best interests of SAPPRF by SAPPRF.

SAPPRF shall not be responsible or liable in any way to anyone as a result of any such amendment.

2020 PROVINCIAL TEAM ELIGIBILITY FORM

Name:	
SAPPRF/PRS-SA No:	
Address:	
Tel No:	
Mobile No:	
Email:	
ID No.	
Province:	
District:	
Primary Club:	
Division(s)	

I, would like to be considered for a Provincial Practical Precision Rifle Team.

1. In the event of my being selected, I will ensure that I will be able to attend the South African Practical Precision Rifle Championships.
2. In the event of ill health of myself, or any other circumstance that might prevent me from attending the Championships, I undertake to inform my Provincial Chairperson immediately.
3. I will make myself available to attend any training, team building and/or competitions to be held prior to the Championship.
4. I agree to actively participate in a manner which reflects true sportsmanship and help build team spirit.
5. I am aware of the financial implications of attending the championships and I am in a position to finance my attendance of this championship.
6. In the event of my obtaining Provincial Colours, I agree to wear these colours proudly and always put the needs of my Province and my Team ahead of my own.
7. I agree to purchase any required attire.
8. I accept that the decision of the selectors is final and that no further discussions will be entered into.
9. I agree to abide by the decisions made by the Team Manager.

Signed

Location

Date

Please complete and send to your provincial committee.